



# **The development of Team Leaders in the Automotive Industry: Team Leaders, an understanding of the competencies required**

*Graham Melamed*

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Since the establishment of a democratic South Africa and the removal of sanctions, the automotive industry has started to establish itself globally. A strategy for the development of Team Leaders in the East Cape Motor Industry Cluster: A competency based approach describes the need within the South African context to be able to utilise competencies as an approach for the development of South Africa's labour force. Various companies within the automotive industry need to consider what it can achieve with its existing set of competencies, and what new competencies need to be acquired in order to prosper in the future. The development of competencies is thus deemed to be critical to the South African economy as the various East Cape Motor Industry Cluster automotive manufacturers enter the export field.

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