



# **Fearless Performance Reviews: Coaching Conversations that Turn Every Employee into a Star Player**

*Jeff Russell, Linda Russell*

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### **Turn the performance review process into a performance *enhancement* process**

*Fearless Performance Reviews* introduces a groundbreaking new framework that transforms not just the review process but the entire relationship between coach and employee.

Experts Jeffrey and Linda Russell replace the traditional performance review with the Performance Coaching Conversation, a bottom-up alternative in which the employee takes the lead both during the review process and throughout the entire performance cycle.

“*Fearless Performance Reviews* is a great way to step new and experienced supervisors through a much more effective process for performance reviews. The process that is described in the book really does take the fear out of both sides of the performance assessment process.”

**?Dawn Thistle, Organizational Learning Manager, Springs Window Fashions**

“Getting to the goal of effective performance reviews requires collaboration. What better way to share the journey to success than to agree on the route. Jeff and Linda offer us a powerful and clear framework for making the review process more collaborative and gives us a framework rather than a script.”

**?Annamarie Shanahan, HR Director, Plastic Ingenuity**

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A lot of people always spent their own free time to vacation as well as go to the outside with them loved ones or their friend. Do you know? Many a lot of people spent many people free time just watching TV, or maybe playing video games all day long. If you wish to try to find a new activity that is look different you can read a book. It is really fun in your case. If you enjoy the book that you read you can spent all day every day to reading a reserve. The book Fearless Performance Reviews: Coaching Conversations that Turn Every Employee into a Star Player it is very good to read. There are a lot of folks that recommended this book. These folks were enjoying reading this book. Should you did not have enough space to deliver this book you can buy the e-book. You can m0ore effortlessly to read this book from your smart phone. The price is not too expensive but this book possesses high quality.

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