



Assessment Centres: Identifying Potential and Developing Competency

Nitin Sawardekar

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Today`s knowledge-driven organisations recognise the importance of managing competence strategically. To harness potential and develop competencies, a technique which organisations are increasingly resorting to is—assessment centres. In this lucid book, the author covers in detail the evolution of the technique and takes the reader through the entire procedure of employing assessment centre in an organisation which includes:

- The identification of competencies
- Design parameters
- Approaches
- The conduct of assessment centres

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